

STAGE

EXPLANATION

Phase 1

Notice of Settlement and Registration Period
COMPLETED

15 May 2024 – Orders for the distribution of the Notice of Settlement and Registration process made by the Supreme Court of NSW. Potential Group Members identified by NSW Health were sent a Notice of Settlement and registration in accordance with the 15 May 2024 Orders.

12 July 2024 – Registration Deadline. Group Members must have registered a claim to participate in the class action settlement by the Registration Deadline. The Scheme Administrator has no discretion to allow late registrations.

16,000 claims were registered by the Registration Deadline.
COMPLETED 12 July 2024

Phase 2

Settlement Approval
COMPLETED

12 August 2024 – the Supreme Court of NSW approved the settlement of the NSW Junior Doctors class action for \$229.8 million (inclusive of legal and other costs). The Court was satisfied that the settlement is fair and reasonable and in the interests of Group Members. The Court approved the proposed Settlement Scheme and appointed Maurice Blackburn as Scheme Administrator. The Settlement Scheme sets out the settlement administration process, including the steps to be taken before any compensation can be distributed to Participating Group Members.

Phase 3

Claim Data Exchange (Clause 5)
COMPLETED

Step 1 of Claim Data Exchange – Confirmation of Stafflink and Payroll Information

Step 1 of the Claim Data Exchange phase was the matching of each Registrant's individual registration information with a valid NSW Health Stafflink number(s). A valid Stafflink number is necessary for NSW Health to identify a Registrant's Claim Data within their payroll system(s). Throughout August 2024 and September 2024 all Registrants were required to confirm or provide their Stafflink number(s) and additional payroll information.
COMPLETED 30 September 2024

Step 2 of Claim Data Exchange – Claim Data Extraction and Preparation

Step 2 of the Claim Data Exchange phase is the extraction of all relevant Claim Data from the NSW Health payroll system(s) to enable the Scheme Administrator to determine each Registrant's eligibility. The Scheme Administrator has worked closely with NSW Health to identify the Claim Data linked to each verified Stafflink number.
COMPLETED 10 February 2025

Phase 4

Notice of Claim Data and Eligibility (Clause 5)
COMPLETED

Using the Claim Data provided by NSW Health, the Scheme Administrator has determined each Registrant's eligibility to become a Participating Group Member in accordance with Clause 5 of the Settlement Scheme. A Notice of Claim Data and Eligibility will be issued to each Registrant. This Notice will set out the eligibility determination and Claim Data linked to each verified Stafflink number.

The Scheme Administrator will commence sending Notices of Claim Data and Eligibility to Registrants in **mid to late February 2025**. The Notices will be sent in tranches with all Notices expected to have been sent by **mid March 2025**.

Registrants have **28 days** from the date of their Notice of Claim Data and Eligibility, to seek an amendment to their Claim Data if they think there is an error in the Claim Data, and they have material to support an amendment.

In addition to the opportunity to seek a Claim Data Amendment, Clause 7.1 (a) of the Settlement Scheme provides that a formal Eligibility Review may be sought by a Registrant who disputes the determination that they are not a Participating Group Member.
COMPLETED in June 2025

Phase 5

Assessment of claims and Notice of Assessment (Clause 6)
IN PROGRESS

Once eligibility is determined and finalised for all Participating Group Members, the Scheme Administrator will make a further Claim Data request from NSW Health. This further Claim Data request will be for all payroll information linked to each Participating Group Member's verified Stafflink number and will be used for the claims assessment process in accordance with Clause 6 of the Settlement Scheme. Each Participating Group Member will be issued a Notice of Assessment setting out their Preliminary Distribution Amount, the Claim Data on which with Scheme Administrator's Assessment was made and information regarding the right to seek an Assessment Review in accordance with clause 7 of the Settlement Scheme

The Scheme Administrator estimates it will commence sending Notices of Assessment in early 2026.

Phase 6

Distribution of payments (Clause 8)

Once all Participating Group Members' Assessments (including any Reviews) are complete, or substantially complete, the Scheme Administrator will commence the process of making Distribution payments to Participating Group Members.
The Scheme Administrator estimates it will commence making Distribution Payments in mid 2026.

Phase 7

Finalisation of the Administration (Clause 14-17)

Once all Distribution payments have been made to Participating Group Members, the Scheme Administrator will take the necessary steps to conclude the settlement administration, including reporting to the NSW Supreme Court.